

UNSPENT CRIMINAL CONVICTIONS

Do you have any unspent* criminal convictions or cautions?

If yes, please list your criminal convictions and their dates below. The information you give will be treated in confidence and only taken into account where, in the reasonable opinion of [insert name of employment business], the offence is relevant to the post for which you are applying. *A conviction will become spent after a 'rehabilitation period'. A list of these periods is attached and will depend on the sentence received.

[Certain types of employment and certain professions are exempted from the Rehabilitation of Offenders Act 1974 and in those cases particularly where the employment is sought in relation to positions involving working with children or vulnerable adults details of all criminal convictions, both spent and unspent, must be given. A list of the types of employment or professions is attached.]

Do you have any Adverse Credit/CCJ?

Failure to declare a conviction or CCJ may require us to exclude you from our register or terminate an assignment if the offence is not declared but later comes to light.